### National Black Disability Coalition (NBDC) Centering Our Voices, Leaders, and Community November 2024 – November 2025

## What is the NBDC?

The NBDC is a national coalition led by Black disabled leaders, community members, and partners. It exists to advance Black disability justice by:

- Building a strong community of practice
- Promoting inclusive research and advocacy
- Creating leadership opportunities for Black disabled people
- Mobilizing policy change rooted in lived experience

Membership is free and open to Black disabled people and allies across Canada.

### Why this matters

Black disabled people in Canada continue to face systemic barriers:

- 51% unemployment
- 61% poverty
- 0.05% entrepreneurship representation

The coalition creates space for Black disabled people to lead, share knowledge, and shape decisions that affect our lives.

## **Key Components**

#### **Executive Committee**

Provides leadership and oversees coalition strategy and deliverables.

#### **Affinity Groups**

Focused groups for Black disabled people and community members in these four areas:

- Youth
- Entrepreneurship
- Research & Policy
- Health & Wellness

#### **National Members**

Open to individuals across Canada who want to stay engaged, attend events, and support the work.

# **Program Highlights**

#### **Connections & Conversations**

Monthly meetings, roundtables, and think tanks.

#### **Professional Development Seminar Series (with Certificate)**

June 19: Neuro-Inclusive Workplaces & Classrooms June 26: Accessibility and Artificial Intelligence Oct 10: A Job is Good, A Career is Better Oct 23: Employment & Economic Justice Forum

## Timeline

- Nov 2024 Mar 2025: Steering Committee and Affinity Group recruitment
- May 2025: Official Launch
- June Nov 2025: Events and Conversations
- Dec 2025: Final report and Annual Town Hall

### **Important Dates**

- May 27, 2025: NBDC Official Launch
- Aug 23, 2025: Black Student Success Summit
- Sept 26, 2025: All Members Meeting

- Sept 27, 2025: Ase 5-Year Gala & Awards
- Dec 6, 2025: Annual Town Hall

# Join Us

Black disabled people and aligned community members are invited to become members.

You'll get access to events, learning opportunities, and decision-making spaces.

Sign up here: <u>https://asecommunityfoundation.com/coalition</u>

- Email: coalition@asecommunityfoundation.com
- Follow us on Instagram, LinkedIn & more.

"Black disabled people thrive on a path they design." — Ase Vision Learn more: <u>https://asecommunityfoundation.com/</u>